

Powerful Job Advertising Designed to Find the **Right** **People**

Connecting great businesses
with the people who make
them grow.



Delivered within an
ISO 9001:2015 accredited
quality management
framework.



Ready to recruit?
Talk to our team.



0333 772 1135



hello@erecruitsmart.co.uk



www.erecruitsmart.co.uk

Recruitment Support That Goes Further

Why use us?

Finding the right person takes more than putting a vacancy online. We combine recruitment expertise, extensive candidate reach and personal CV screening to give your vacancy the attention it deserves.



RECRUITMENT EXPERTISE

You're supported by experienced recruitment professionals who know how to attract, assess and identify the most suitable people for your role.



WIDER CANDIDATE REACH

We create and publish your vacancy simultaneously across the UK's highest-traffic job boards, search engines and recruitment sites — giving your opportunity extensive exposure to potential candidates.



PERSONALLY SCREENED CVs

We personally review every CV against your vacancy requirements, helping to identify the strongest potential matches and saving you hours of valuable time.



FIXED-FEE VALUE

One vacancy. One clear fee. A professionally managed recruitment campaign without the percentage-of-salary fees charged by traditional recruitment agencies.



£395 + VAT buys much more than an advert.

You get extensive candidate reach, experienced recruitment support and personal CV screening — all working together to help you find the right person.

Getting Started Is Simple

We make the process easy, so you can stay focused on your business.



What We Need From You

Just a few essentials to get your recruitment campaign moving.



1. The Role

Job title and key responsibilities.
Have a JD? Send it over.
Don't have one?
That's fine. We'll take it from there.



2. The Person

The must-have skills, experience and personal qualities you're looking for.
We'll help shape this if you need us to.



3. Your Business

A short overview of your business and the opportunity you're offering.
This helps us attract the right people.



Have a JD? Send it over.
Don't have one? That's fine.
We'll take it from there.

- ✓ We'll confirm the details with you
- ✓ Create and publish your vacancy across the UK's leading platforms
- ✓ Personally screen every CV and send you the best matches



We're with you from start to shortlist — making recruitment **straightforward**, **efficient** and **stress-free**.

From Vacancy to Hire

A proven process. Better results.

We handle the heavy lifting so you can focus on what matters most.



1



You brief us

Tell us about your vacancy, the role, the person you need and your business. Have a JD? Send it over. Don't have one? That's fine. We'll take it from there.

2



We create & advertise

We write a compelling advert and publish it simultaneously across the UK's highest-traffic job boards, search engines and specialist sites to attract the widest pool of quality candidates.

3



Candidates apply

Interested candidates apply direct to your vacancy through the platforms where they feel most comfortable.

4



We initially screen

We personally review every CV against your requirements and shortlist the most suitable candidates for you to consider.

Your vacancy is seen on the UK's leading platforms

CVLibrary

Reed.co.uk

totaljobs

jobsite

adzuna

Google for Jobs

LinkedIn

SimplyHired

ZipRecruiter

careerJET

+ more

5



You focus on the best

We send you a carefully shortlisted selection, saving you hours of time so you can concentrate on interviewing the best people.

6



You hire

You choose the right person with confidence. We're here to support you all the way if you need us.



**We manage the process.
You make the decision.**

**Together, we help you
find the right person.**



Maximum Reach

Your vacancy is seen by thousands more quality candidates across multiple top platforms.



Quality First

Personal CV screening means you only see the most suitable candidates.



Save Valuable Time

We handle the time-consuming tasks, so you can focus on running your business.



Clear Fixed Fee

One transparent price for a fully managed recruitment campaign with no hidden extras.

More Confidence in Your Recruitment

We combine expert recruitment support with optional skills testing and an ISO 9001:2015 quality framework — giving you more evidence, more insight and complete peace of mind.



OPTIONAL Skills Testing

More Evidence. More Insight. More Confidence.

When you need greater certainty about a candidate's ability, our skills tests provide objective, role-relevant results you can trust.



Role-relevant assessments

Test the skills and knowledge that matter most for your role.



Objective results

Get clear, unbiased insights to support better decisions.



Save time

Reduce interview time spent on candidates who may not have the right skills.



Increase confidence

Make more informed hiring decisions with solid evidence.



Skills testing is an optional additional service.
We'll confirm the cost before anything is ordered.



Quality You Can Trust

ISO 9001:2015 Accredited

We are the UK's only ISO 9001:2015 accredited online recruitment advertiser. Our quality management system ensures we follow proven processes at every stage of your recruitment campaign.



Consistent Quality

Documented processes and regular reviews ensure high standards every time.



Experienced Professionals

Your vacancy is managed by skilled recruitment specialists, not just automated systems.



Data Security & Confidentiality

Your information and your candidates' data are always protected.



Continuous Improvement

We measure, learn and improve to deliver better results for you.



Expert support. Extra insight when you need it.
Quality you can rely on. Everything working together
to help you hire the right person.

Ready When You Are



Real results. Real relationships.

We're proud of the service we provide and even prouder of what our clients say about working with us.

WHAT OUR CLIENTS SAY



“

Excellent. Complete flexibility, simple to use software, very confident with the support.

The best and most effective method of recruitment we have used.



Ark Wildlife



“

An excellent experience with easy to use, very well structured software.

Gives a great pool of candidates and it's a quality service.



Barry Wehrmiller



“

Very impressed with the quality of service. The software is easy to use and **makes managing several vacancies at once incredibly simple.**



SafeStyle UK



**Let's find the right people together.
Get in touch today.**



www.erecruitsmart.co.uk



hello@erecruitsmart.co.uk



0333 772 1135



Whether you're recruiting for one role or many, we're here to make it simple, effective and stress-free.

We look forward to supporting your next successful hire.